



Unlimit Responsible Artificial Intelligence Notice

In force from 13.05.2026

Last reviewed on 13.05.2026

1. Purpose of this Notice

This Responsible AI Notice explains how Unlimit Group of entities, including operating under the brand name Stable.com ("hereinafter referred to as **Unlimit**"), uses artificial intelligence ("**AI**") internally in connection with our products, services, websites, and operations (collectively, the "**Services**"), and describes our principles for responsible, transparent, and secure AI use.

Each Unlimit entity within the Unlimit Group remain accountable to develop and deploy AI responsibly and in accordance with where specific AI laws apply (such as the EU AI Act).

Unlimit uses AI through third-party tools and services and does not develop or train proprietary AI models for these purposes.

For the purposes of this Notice, references to "**users**" mean Unlimit employees and authorized internal personnel. Unlimit's customers are, as may be updated from time to time, merchants, customers, clients and employees which may use AI assistance internally to support external-facing activities (for example, drafting emails), subject to human review and approval.

2. How Unlimit Uses AI

Unlimit may use AI-enabled tools and features to support the delivery, security, and improvement of the Services. Depending on the specific Service or feature, AI may be used to:

- assist with routine tasks such as classification, extraction, summarization, translation, drafting suggestions, and workflow routing;
- enhance internal user experience and product functionality, such as improving search, organization, and relevance of results;
- support security, integrity, and fraud prevention, such as identifying anomalous activity, detecting abuse patterns, and strengthening controls;
- assist internal operations (for example, supporting customer support, quality assurance, and service monitoring); and
- support recruiting and hiring workflows, including limited screening assistance, such as helping employees summarize candidate application materials, extract role-relevant information, and prepare interview materials or candidate communications, subject to meaningful human oversight.

Where appropriate, Unlimit designs AI as an assistive capability intended to support human decision-making rather than replace it.

3. Human Oversight and Appropriate Use

Unlimit applies human oversight measures appropriate to the use case and risk level of the AI feature, which may include review, escalation paths, and the ability for humans to override AI-assisted outputs.

AI-generated outputs may be inaccurate, incomplete, or unsuitable for a particular purpose. Users remain responsible for reviewing and validating AI-assisted outputs before relying on them, especially in contexts that involve legal, data protection, financial, compliance, safety, or other high-impact decisions.

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- **Recruiting and hiring.** Unlimit may use AI to assist Unlimit personnel with limited tasks in recruiting and hiring (including screening assistance such as summarizing applications and identifying potentially role-relevant information). **Unlimit does not use AI to make solely automated hiring decisions.** Hiring-related decisions remain subject to meaningful human oversight and are made by authorized personnel.
- **External-facing communications.** Where AI assists with drafting or editing external-facing communications to merchants, customer or clients (for example, drafting emails, marketing materials, support, and similar activities), personnel remain responsible for reviewing, editing as appropriate, and approving the final content before it is sent.

Unless explicitly stated otherwise for a particular Service or feature, Unlimit's AI functionality is not intended to provide any professional advice including but not limited to legal, financial, investment, virtual asset or regulatory advice.

4. Transparency and Disclosure

Unlimit aims to be transparent about AI use. Depending on the context, we may:

- indicate when content or results are AI-assisted;
- describe the general function of an AI feature (for example, "summarize," "extract," "draft," or "suggest"); and
- provide user controls that enable users of the AI and its Services to accept, reject, edit, or provide feedback on AI-assisted outputs.

5. Data Handling, Privacy, and Use of Content

AI features may process information submitted to or generated within the Services, such as text, documents, messages, instructions, or other content, as well as certain service usage and technical data (for example, logs and performance information) to support functionality, reliability, and security.

Unlimit applies data minimization principles and seeks to use only the data reasonably necessary to provide, maintain, and improve the relevant AI feature and the Services, consistent with applicable law and our contractual commitments.

Where Unlimit uses third-party AI service providers, Unlimit seeks to implement appropriate contractual and technical measures to protect data processed in connection with those providers.

6. Security and Confidentiality Controls

Unlimit designs and operates AI-enabled features using security controls appropriate to the nature of the Services and the risks presented. Such controls may include:

- access controls aligned with least-privilege principles;
- encryption in transit and at rest, where applicable;
- logging and monitoring to detect misuse, abuse, or anomalous behavior;
- secure development and testing practices;
- segregation of systems and environments, where appropriate; and
- vendor risk management processes for third-party AI providers.

Unlimit continuously works to strengthen safeguards and reduce the likelihood and impact of security incidents.



7. Fairness, Bias, and Risk Management

Unlimit recognizes that AI systems may reflect or amplify biases and may perform unevenly across contexts. We aim to manage these risks through a risk-based approach that may include:

- assessment of AI features before and after deployment;
- testing and monitoring for material quality issues or unintended impacts;
- mechanisms to receive feedback and correct issues; and
- limiting or restricting certain uses where the risks outweigh the benefits.

8. Accuracy, Reliability, and Limitations

AI systems are probabilistic and may produce outputs that are incorrect, outdated, misleading, or inconsistent. Performance may vary depending on the quality of inputs, context provided, and the specific feature or model used.

Users should independently verify AI-assisted outputs prior to use, particularly in high-impact scenarios.

9. User Controls, Feedback, and Reporting

Unlimit may offer user controls and feedback mechanisms for AI-assisted features, which may include the ability to:

- edit, accept, or reject AI-generated suggestions;
- provide feedback on quality, relevance, or safety; and
- report suspected issues, vulnerabilities, or misuse.

10. Governance and Continuous Improvement

Unlimit maintains governance processes intended to support responsible AI deployment, which may include documentation, internal review procedures, periodic reassessment of material risks, and incident response processes.

Unlimit may update this Notice from time to time to reflect changes in our practices, technology, or legal requirements.

11. Questions and Contact

Questions about this Responsible AI Notice or Unlimit's AI practices may be directed to the Data Protection Function at dpo@unlimit.com.